

# Mission Statement

The college mission is to provide accessible, high quality and affordable learning opportunities that transform lives and strengthen the communities we serve.

# Vision Statement

The college vision is to serve our communities by expanding opportunities for personal and professional growth through our commitment to excellence and innovation.

# Core Values

- |               |               |                     |
|---------------|---------------|---------------------|
| Quality       | Inclusion     | Integrity           |
| Opportunity   | Innovation    | Affordability       |
| Accessibility | Collaboration | Personal Growth     |
| Learning      | Respect       | Professional Growth |

# Core Values



## QUALITY

We value quality. We provide a quality educational experience at OTC by delivering excellence in the classroom throughout our service areas.



## INTEGRITY

We value integrity. Institutionally, the college operates according to the highest standards, as befitting the public trust placed in us by the community we serve. Academically, OTC promotes rigor and integrity in the classroom while fostering an environment respectful of academic freedom. The result for students is an intellectually challenging and diverse education, one that holds students to the same high standards modeled by OTC faculty and the institution itself.



## INNOVATION

We value innovation. We show value for innovation by teaching and serving our students in an environment that fosters and promotes creative and effective approaches to learning.



## ACCESSIBILITY

We value accessibility. We provide access to education through an open-door admissions policy that welcomes all students. From there, access to education emerges through the flexible and diverse programs, certificates, degrees, and multiple support opportunities provided to students.



## PERSONAL GROWTH

We value personal growth. We welcome the challenge to grow as professionals by seeking out ways to improve our knowledge base and our delivery methods. We strive to help students grow into lifelong learners whose experiences at OTC will help them create successful careers and fulfilling lives.



## RESPECT

We value respect. We honor the diverse opinions, ideas, and values of others, creating and fostering a culture of respect that begins at OTC and extends beyond our facilities to all we serve in the community at large.



## INCLUSION

We value inclusion. We show value for and recognize inclusion of our students, constituents, and greater society. Inclusion at OTC centers on providing educational services for all who seek to attend college regardless of race, ethnicity, socioeconomic status, background, or academic ability level.



## OPPORTUNITY

We value opportunity. We offer opportunity for college success by providing state of the art facilities and expert faculty and staff who support student achievement. We recognize our students bring with them a multitude of backgrounds and experiences and are dedicated to providing the opportunity for a quality education to each student.



## AFFORDABILITY

We value affordability. We are committed to offering learning opportunities within the reach of all people in our service region. This commitment has allowed OTC to advance its standing as a leading community college while providing an affordable pathway to quality, accessible higher education.



## COLLABORATION

We value collaboration. We strive to be the community's college, particularly through strong partnerships with businesses and community organizations. This united effort exists to build a better future and a better society for the community.



## LEARNING

We value lifelong learning. In relation to our community and our students, we recognize diverse learning styles and strive to assess learning tools and improve learning strategies. In relation to faculty, staff, and administration, we recognize the value of professional development and continuing education. For all of our constituents, we promote environments conducive to learning by dedicating resources, qualified faculty and staff, and assessment measures to analyze and improve opportunities for learning.



## PROFESSIONAL GROWTH

We value professional growth. OTC is committed to helping all students achieve their education and career goals. Whether starting a career, or advancing a current career, OTC strives to provide educational opportunities to help them succeed.